



**Payment of Expenses**

A representative of an institution’s athletics interests may not pay a prospect’s expenses to attend a member institution’s sports camp or clinic.

**Concession Arrangement - Prospective Student-Athlete**

An institution may not permit or arrange for a prospect, at the prospect’s expense, to operate a concession to sell items related to or associated with the institution’s camp.

**Concession Arrangement - Enrolled Student-Athlete**

A student-athlete, at the student-athlete’s own expense, may not operate a concession to sell items related to or associated with his or her institution’s camp to campers or others in attendance because such an arrangement would be considered an extra benefit. However, the institution may employ the student-athlete at a reasonable rate to perform such services for the camp.

**Awards**

Prospects may receive awards from a member institution’s sports camp or clinic, with the understanding that the cost of such awards is included in the admissions fees charges for participants in the camp or clinic.

**Employment at Camp or Clinic - Student-Athletes**

General Rules. A student-athlete who is employed in any sports camp or clinic must meet the following requirements:

- a) The student-athlete must perform duties that are of a general supervisory character and any coaching or officiating assignments shall represent not more than one-half of the student-athlete’s work time.
- b) Compensation provided to the student-athlete shall be commensurate with the going rate for camp or clinic counselors of like teaching ability and camp or clinic experience and may not be paid on the basis of the value that the student-athlete may have for the employer because of the athletics reputation or fame the student-athlete has achieved. It is not permissible to establish varying levels of compensation for a student-athlete employed in a sports camp or clinic based on the level of athletics skills of the student-athlete.
- c) A student-athlete who only lectures or demonstrates at a camp/clinic may not receive compensation for his or her appearance at the camp/clinic.

**Provision of Travel Expenses to All Employees**

A student-athlete may receive actual travel expenses (including lodging and meals in transit and prepaid plane tickets or cash advances) only if such travel expenses are paid and procedures for reimbursement of expenses are used for all employees of the camp/clinic. Credit cards may not be provided to a student-athlete to pay such expenses.

**Cash Advances Based on Anticipated Earnings**

In the case where all employees do not receive travel expenses, a cash advance based on anticipated earnings may be provided to a student-athlete only if such advance does not exceed the estimated actual and necessary cost of travel or the student-athlete’s estimated employment earnings, whichever is less, and such a benefit is available to all camp employees.

**Transportation from Coach or Representative of Athletics Interests.**

Actual transportation from an institution’s coach or representative of its athletics interests may be provided to a student-athlete only if travel expenses are paid for all employees of the camp/clinic.

**Employment in Own Institution’s Camp or Clinic - Sports Other Than Division I Football.**

In sports other than Division I football, a member institution (or employees of its athletics department) may employ its student-athletes as counselors in camps or clinics, subject to the following conditions:

- a) The student-athlete shall not participate in organized practice activities other than during the institution’s playing season in the sport, and
- b) The member institution’s director of athletics (or designee) must give prior approval to the student-athlete’s employment arrangement.

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«Event\_Director», Director of «Event\_Name»

Date

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Ryan Jones, Assistant Manager, RSC/Event Coordinator

Date